



The Student Equity & Success Council serves in an advisory capacity to the Chancellor and as a platform for collaboration, coordination, support, and communication about districtwide efforts to promote equity-minded student success. The council also works to promote a culture of inclusivity and global consciousness in the District. Objectives of the SESC include the following:

- Promote a shared vision for the District's student success, equity, and diversity efforts aimed at creating an effective student-focused culture (e.g. Student Success & Support Plans, Student Equity Plan, Basic Skills, San Diego East Region Adult Education Consortium, East County Education Alliance, Achieving the Dream)
- Provide districtwide coordination on regional education and student equity and success partnerships
- Support professional development efforts related to student success, equity, diversity, and inclusion
- Provide strategic direction to District Strategic Planning & Budget Council, District Institutional Effectiveness Committee, and Workforce Training Coordinating Committee to inform strategic allocation of resources and assessment of student success efforts

STUDENT EQUITY & SUCCESS COUNCIL

NOTES

Monday, April 24, 2017, 3:30–5:00 p.m.
Grossmont College Distance Learning Room

Tri-Chairs & Convener: Associate VC Research, Planning & Technology	Chris Tarman	<input checked="" type="checkbox"/>	ASGCC President	Niveen Almezory	<input type="checkbox"/>
Academic Senate President-GC	Tate Hurvitz	<input checked="" type="checkbox"/>	ASGC President	Kaitlin Feagin	<input type="checkbox"/>
Academic Senate President-CC	Paul Carmona	<input checked="" type="checkbox"/>	Interim Sr. Dean College Planning & Instructional Effectiveness-GC	Aaron Starck	<input checked="" type="checkbox"/>
Chancellor	Cindy Miles	<input checked="" type="checkbox"/>	Sr. Dean of Instructional Effectiveness, Success & Equity-CC	Bri Hays	<input checked="" type="checkbox"/>
VC Workforce and Organizational Dev	John Valencia	<input checked="" type="checkbox"/>	Associate Dean, Student Success & Equity-GC	Lida Rafia	<input type="checkbox"/>
GC President	Nabil Abu-Ghazaleh	<input checked="" type="checkbox"/>	Associate Dean, Student Equity & Engagement-CC	Jesus Miranda	<input checked="" type="checkbox"/>
CC President	Julianna Barnes	<input checked="" type="checkbox"/>	Faculty Rep-GC	Jeanette Calo	<input checked="" type="checkbox"/>
Interim VP Instruction-CC	Pat Setzer	<input checked="" type="checkbox"/>	Faculty Rep-CC	Lauren Halsted	<input checked="" type="checkbox"/>
VP Academic Affairs-GC	Katrina VanderWoude	<input type="checkbox"/>	Classified Senate Rep-GC	Anthony Cutietta	<input type="checkbox"/>
Interim VP Student Services-CC	Aiden Ely	<input checked="" type="checkbox"/>	Classified Senate Rep-CC	Ari Ahmadian	<input checked="" type="checkbox"/>
VP Student Services-GC	Marsha Gable	<input checked="" type="checkbox"/>	Director, Information Systems	Brian Nath	<input checked="" type="checkbox"/>
Dean, Counsel Svc-CC	Nicole Jones	<input type="checkbox"/>	East Region Adult Education Consortium Rep	Sally Cox	<input checked="" type="checkbox"/>
Associate Dean Student Services & SSP-GC	Courtney Williams	<input checked="" type="checkbox"/>	East County Education Alliance Coordinator	Amber Hughes	<input checked="" type="checkbox"/>
			Guest	Anne Krueger	<input checked="" type="checkbox"/>
			Recorder	Rosie Ibarra	<input checked="" type="checkbox"/>

Action Item	Who	Due by
Strategic Planning Workshop Sub-Committee—Jesus Miranda and Lida Rafia will assist. Chris Tarman will set up first meeting.	Chris/Jesus/Lida	
Conversations about Student Success Workshops Sub-Committee—Chris Tarman, Tate Hurvitz, Aiden Ely, Bri Hays, Lida Rafia, Kim Dudzik, Jesus Miranda, Aaron Starck, and Courtney Williams. Chris will set up first meeting.	Committee volunteers/Chris	
Cuyamaca and Grossmont College ATD agendas—email to Chris Tarman	Bri/Tate	Done
DEI Summit Sub-committee—Tate Hurvitz and Lauren Halsted will give names of volunteers to Anne Krueger by May 12.	Tate/Lauren/Anne	5/12/17
Student Communication Workgroup—Wayne Branker, Jeannette Calo, Lauren Halsted, Aaron Starck, Ari Ahmadian, Academic Dean from each college, and student leaders.	Anne Krueger	
Next Meeting: Monday, September 25, 2017 3:30-5:00 p.m. Cuyamaca College Business and Technology Building, Room E-106	All	

Discussion Items	Action and Follow-Up
<p>A. Welcome</p> <ul style="list-style-type: none"> ▪ Meeting Notes, February 27, 2017 	<p>There were no changes to the previous meeting notes. Two items were added to the agenda: DEI Summit and Multiple Measures.</p>
<p>B. June 20th Strategic Planning Workshop (Joint Governing Board/DSP&BC)</p> <ul style="list-style-type: none"> ▪ 2016-17 Outcomes ▪ 2017-18 Implementation Plans 	<p>The Strategic Planning Workshop is typically in April, and an entire meeting is usually dedicated to this Workshop. However, this year it was moved to June 20, and it will be a 4:00 p.m. workshop before the Governing Board meeting. A sub-committee will be formed in order to move forward with planning. This group would help with the following:</p> <ul style="list-style-type: none"> ▪ Planning - what does the Board and DSP&BC need? ▪ What do we want to highlight for the Board? ▪ Outcomes for the year- what is the data? ▪ How do we need to further integrate? ▪ Take information and bring conversation toward the Board. ▪ Next year's goals <p>ACTION: Jesus Miranda and Lida Rafia will assist.</p>
<p>C. Fall Semester <i>Conversations about Student Success</i> Board workshops beginning September 2017</p> <ul style="list-style-type: none"> ▪ SESC Workgroup to plan for these conversations 	<p>A sub-committee will be formed to start working on the Conversations about Student Success Series (Governing Board workshops). There will be three straight pre Governing Board workshops. The first will be the planning, the second two meetings are an opportunity for each college to engage with the Governing Board and illustrate how we are advancing.</p> <p>ACTION: The Conversations about Student Success Series Workshops Committee will be Chris Tarman, Tate Hurvitz, Aiden Ely, Bri Hays, Lida Rafia, Kim Desic, Jesus Miranda, Aaron Starck, and Courtney Williams.</p>

Discussion Items	Action and Follow-Up
<p>D. Achieving the Dream coaches' visit – May 3 & 4</p> <ul style="list-style-type: none"> ▪ Colleges report on proposed agendas ▪ Providing information to the coaches 	<p>The proposed ATD agendas for Grossmont and Cuyamaca Colleges were discussed. Tate Hurvitz went over the agenda for Grossmont College and Bri Hays went over the agenda for Cuyamaca College.</p> <p>Tate said he's inviting people for sessions and presented the Schooled for the Day. All the projects will be focused with one page plans for each of the three areas.</p> <p>Jesus said they are really looking at this time for the campus to reflect on what has been accomplished, the challenges, and looking forward to what they want to accomplish and how they get there. They are planning accordingly by speaking with tutoring and senate offices.</p> <p>ACTION: Cuyamaca and Grossmont College ATD agendas will be emailed to Chris Tarman.</p>
<p>E. DEI Summit</p>	<p>Anne said last spring was the DEI Summit. The speaker was praised and it was well attended. This year she will be planning for another DEI Summit and requested a workgroup be formed to help facilitate the planning of the Summit. The goal is to have a DEI Summit at Grossmont College in the fall. She asked for volunteers to help organize a speaker and have diversity effort discussions. This committee will meet within the next month and over the summer:</p> <ul style="list-style-type: none"> ▪ Tate Hurvitz will reach out to Grossmont College staff and give Anne two names ▪ Lauren Halsted will reach out to Cuyamaca College staff and give Anne two names ▪ Anne will reach out to District Services reps for volunteers <p>ACTION: Volunteer names need to be given to Anne by May 12</p>
<p>F. SESC Student Communication Workgroup – keeping an eye on student success and equity</p>	<p>Anne said they are sending communication to students via emails, text, mailers. There is specific procedures, as emails are to be approved by both A&R Directors. There is no organized way to know all the emails students are getting. Anne would like to do an audit to see what kind of emails the students are receiving and establish a procedure to see if it can be improved.</p> <p>She is looking for a workgroup of volunteers to look at the data and come up with a resolution on the following:</p>

Discussion Items	Action and Follow-Up
	<ul style="list-style-type: none"> • How is it working? • What can we do better? • Revising the needs • Organized way to know what emails students are receiving/opportunity to be organized • Think about what student behaviors can be tracked <p>ACTION: The Student Communication Workgroup will be: Wayne Branker, Jeannette Calo, Lauren Halsted, Academic Dean from each college, and student leaders.</p>
<p>G. East County Education Alliance Updates</p> <ul style="list-style-type: none"> ▪ Jumpstart Program ▪ Dual Enrollment ▪ <i>Blueprint for Success</i> ▪ Engaging Faculty: Next Steps 	<p>John thanked everyone on the Jumpstart Program, which is a program for students to engage, reaching 100 points of the different aspects. Amber gave an update:</p> <ul style="list-style-type: none"> • Alliance is moving forward • A lot has been done • Dual enrollment is a great focus for Alliance • Workgroups are moving forward, in the process of itemizing these areas • They should have something in the near future • Engaging the faculty: there is a specific position going out (end of May first part of June) hopefully they can bring someone on (two positions specific to each campus) • The fourth Summit will be November 3
<p>H. District Institutional Effectiveness Committee Updates</p>	<p>Chris said they did not meet as various members were at a conference.</p> <p>Data update:</p> <ul style="list-style-type: none"> • Finalizing APA updates that would include the student success scorecard data • Going "live" next week/ Chris will send out an email • Data is not being pulled separately • Goal setting targets and standards (people see themselves in those targets, departments can see and set goals) • Districtwide goals to think about • Measurements for the fourth goal <p>Tate said he may want to have his Program Review Coordinators attend these conversations. Senior Deans will be directing.</p>

Discussion Items	Action and Follow-Up
I. Multiple Measures	<p>Chris said the Multiple Measures event was successful. It was nice to see a lot of people attend. It is important to keep moving forward.</p> <p>Nabil said he is looking forward to advancing the conversation as it is beginning to answer the questions, who are our students and what do they need?</p> <p>ACTION: Next steps:</p> <ul style="list-style-type: none">• Math/English/ESL• Minimum of 6 months for implementation• Taking lead: VPs Academic Affairs of Instruction, Deans and Chairs of Admission and Records